

Please Note: This communication is for informative purposes and may not affect you



The Government have implemented the 1.25% increase in both Employer and Employee National Insurance contributions from 6 April 2022.

If you work via an umbrella company, please be aware that you should see your pay reduced by both the employer and employee elements.

We have updated our Key Information Documents for the new tax year, showing how your net pay may be impacted:

[Key Information Documents | Your World Healthcare - UK](#)

We believe now is a great time to join the increasing numbers choosing PAYE direct with Your World as your preferred payment method.

The benefits of working PAYE with Your World are:

- Get paid faster - direct to your bank account the next working day
- Attractive Hourly rates
- Two free uniforms (so you can wash one and wear one!)
- Wave goodbye to annual compliance renewal costs
- No umbrella or accountancy fees

Why we believe you should choose PAYE over an umbrella company

Working PAYE is an all-around more legitimate way to go. Your World is 100% compliant with HMRC, so you won't have any unexpected surprises from the taxman.

We have seen a number of umbrella companies suddenly close over the past year, typically due to irregularities with their tax affairs. HMRC are increasingly looking into umbrella companies and has now started to name and shame, as per a press release last week.

[HMRC names avoidance scheme promoters for first time - GOV.UK \(www.gov.uk\)](#)

Furthermore, as PAYE with Your World, you can claim tax relief on some of the expenses you incur during the year -

[Claim tax relief for your job expenses: Overview - GOV.UK \(www.gov.uk\)](#)

If you'd like to explore PAYE with us further, please click the button below to register your interest, or call our Candidate Services team on 020 7220 0811.

Kind regards,

Your World Recruitment Group