Please Note: This communication is for informative purposes and may not affect you

Dear all

We wanted to update you with some recent developments regarding **Non-Compliant Umbrella Companies**.

Using these companies may not only result in **a large tax bill** but also may mean you are **reported to your professional body**.

There are several Non-Compliant umbrella offerings, including (but not limited to) **loan schemes, annuity schemes and direct payments to PSCs and any scheme with an offshore element**. Any umbrella company not applying tax and national insurance on all income is deemed 'Non-Compliant'.

HMRC update
There have been more instances of agency workers receiving large tax demands and self-assessment requests from HMRC.

These occur when workers use umbrella companies that do not pay the correct amount of tax and national insurance.

The contractor forums are full with workers asking for guidance when receiving a demand from HMRC. An example is here:
Click Here

NHS Stance
On 20 September 2017 in a meeting with FCSA the NHSI stated that 'nurses and locums found to be using these payroll schemes to avoid paying Tax and Nis on their full salary will be **reported to their respective bodies, the NMC and GMC**, which **may result in their licenses being revoked** if they do not move to Bank or a compliant umbrella company'.

NHSI want to work with trusts, frameworks, HMRC and agencies to ensure that workers don't use Non-Compliant umbrella companies. This will include **investigations** where

workers change agencies to work at the same trust to establish whether this was due to the umbrella company used.

Increasingly, **trusts are requesting details of the umbrella company used** as part of their compliance checklists, and in some instances, are carrying out their own checks.

At Your World, we are committed to helping you stay compliant.

If you have any concerns and would like to discuss any of the above, please contact our dedicated Candidate Services Team on 02072200817

Thank you,

Your World Candidate Services