

Key Information Document

(Direct payment by Your World - PAYE - Including Pension)

This document sets out key information about your relationship with Your World Recruitment Group if you choose to be paid directly by us. This will be on a PAYE basis with no fees payable by you. Below you will find details about pay, holiday entitlement and other benefits you can expect to receive.

As an employment business, it is our responsibility to share details on The Employment Agency Standards (EAS) Inspectorate. This is the state regulator for employment businesses and agencies in Great Britain. You should contact the EAS if you are concerned about your employment business, for example, if it has not given you a KID, or if you think you have not been paid in full. You can raise a concern with them directly on 020 4566 5333 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Hopefully, the information below is helpful and clear, although further information can be found by making direct contact with candidateservices@yourworld.com. You can also explore your other employment options by visiting [your pay](#).

General information using example pay rate

Name of employment business	Your World Recruitment Limited
Type of contract you will be engaged under	Contract for services
Who will pay you	Your World Recruitment Limited
How often you will be paid	Weekly in arrears
Expected or minimum rate of pay	£22.52 (Holiday Inclusive)
Deductions from your pay required by law	PAYE tax / National Insurance Student loan repayments if applicable
Any other deductions or costs from your pay (including amounts or how they are calculated)	Employee pension contribution £42.35
Any fees for goods or services	None
Holiday entitlement and pay	Holiday Pay of £2.43 (12.07% of your hourly rate) is included in your hourly rate of £22.52. You will not accrue holiday separately. This is equivalent to 28 days of paid holiday on an FTE basis
Additional benefits	None

Example pay

Example rate of pay	£844.50 (£22.52 per hour for 37.5 hours per week)
Deductions from your wage required by law	£112.03 Income Tax, £48.20 National Insurance
Any other deductions or costs from your wage	£42.35 Employee Pension Contribution
Any fees for goods or services	None
Example net take home pay	£641.92 (plus £21.74 Employer Pension Contribution & £42.35 Employee Pension Contribution paid into your pension)