

Key Information Document

Personal Services Company – Deemed Employment – Inside IR35

This document sets out key information about your relationship with Your World Recruitment Group if you provide your services through a Personal Services Company (deemed employment). Below you will find details about pay, holiday entitlement and other benefits you can expect to receive if you choose this employment option.

As an employment business, it is our responsibility to share details on The Employment Agency Standards (EAS) Inspectorate, which is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Hopefully, the information below is helpful and clear, although further information can be found by making direct contact with candidateservices@yourworld.com. You can also explore your other employment options by visiting [your pay](#).

General information using example pay rate

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| Name of employment business | Your World Recruitment Limited |
| Your employer (if different from the employment business) | Your Limited Company |
| Type of contract you will be engaged under | Contract for services |
| How often you will be paid | Weekly in arrears |
| Who will pay you | Your World Recruitment Limited |
| Expected or minimum rate of pay | £25 (for illustration purpose only) |
| Deductions from your pay required by law | Employers National Insurance, Employees National Insurance, PAYE Tax |
| Any other deductions or costs from your pay (including amounts or how they are calculated) | None |
| Any fees for goods or services | None |
| Holiday entitlement and pay | None |
| Additional benefits | None |

Example pay

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| Example rate of pay | £937.50 (£25 per hour for 37.5 hours per week) |
| Deductions from your wage required by law | £109.76 Employers National Insurance, £117.20 Income Tax (PAYE), £46.86 Employees National Insurance |
| Any other deductions or costs from your wage | None |
| Any fees for goods or services | None |
| Example net take home pay | £663.68 |