

Don't Get Caught Out

Please read if you are paid by an umbrella company

I hope this message finds you well.

You may have recently heard a radio campaign by HMRC aimed at people working through umbrella companies.

This is part of their ongoing 'Don't get caught out' campaign.

Further details are available here: [Tax avoidance - don't get caught out](#)

As a reminder, when you choose to be paid through an umbrella company, you are responsible for ensuring that you are paying the correct amount of tax and national insurance. HMRC has the power to collect any underpaid PAYE and NIC from you personally if your umbrella company hasn't paid them properly.

Please be aware that the hourly rates we pay to umbrella companies cover everything they have to pay, including the employer's national insurance, employer pension contributions, the apprenticeship levy and all holiday pay entitlements, as well as the tax and national insurance contributions you have to pay. Your umbrella company is your employer and should be able to explain to you how these amounts are calculated for each payslip you receive.

Your net take home pay should be higher if you are paid directly by us via PAYE. Please see the attached comparison between direct PAYE, and umbrella company and direct to your limited company (under deemed employment).

[Net Pay Comparison](#)

Further information regarding pay methods and what to check when engaging with an umbrella company is available at: [Your Pay - Your World](#)

To avoid any risk of being paid through an umbrella company, you can always engage directly with us on our payroll and be sure that all of your taxes are correctly deducted and paid to HMRC.

The benefits of working PAYE direct with Your World are:

- Get paid quickly - direct to your bank account the next working day
- Attractive Hourly rates
- Two free uniforms
- No annual compliance renewal costs
- No umbrella or accountancy fees
- Peace of mind that you are paying the correct level of tax and national insurance contributions

If you would like to discuss any of the above further, or have concerns about how you are paid by your umbrella company, please contact candidateservices@yourworld.com.